

## Start a new journey of success with ENTTEC

If you want:

- ✓ To work in Keysborough: cut down your commute & improve your quality of life.
- ✓ To lead a small engaged & motivated software development team - 3 developers and 2 product managers.
- ✓ Work directly with our executive leadership team to achieve meaningful outcomes for our customers.

... then read on.

## Lead Software Engineer

We are on the hunt for a like-minded individual to join ENTTEC as our Lead Software Engineer.

### The opportunity

As ENTTEC's Lead Software Engineer, you will have the opportunity to shape the direction of the company. You will work with a cross-functional product development team to **develop innovative LED lighting controller software**. You will have the opportunity to **mentor and lead** engineers, offer your innovative ideas and collaborate with different teams to provide technical software products that you are proud of. We encourage you to share your real passion for technology and development process to drive improvements at ENTTEC. We trust you to build and create to the best of your ability and we will support your dream of creating innovative masterpieces that you will be proud of.

### What you'll do:

- End-to-end development of lighting control software.
- Implement software development best practices and procedures (Agile) in your team.
- Collaborate with internal and external product teams to understand and deliver features that will support the team's objectives.
- Motivate and encourage creativity in the software team.
- Making sound development decisions based on established business cases.
- Monitor team performance.
- Manage external contractors and freelancers.

## What you can bring:

- A degree in software engineering or equivalent.
- Ten years' experience in software engineering.
- Two years minimum experience in a management role.
- Experience setting up high-performance agile team processes.
- Experience managing external/international staff.
- Understanding of the value of simplicity and know how to write maintainable, clean code.
- Ability to lead a team efficiently.
- A strong drive for results.
- An innovative approach and ability to communicate new ideas.

## Nice to have:

- Understanding of protocols- DMX, Art-Net, sACN, KiNET.
- Experience in C++, multithreading, and real-time systems.
- Experience with other languages such as JavaScript or C#.
- Experience setting up CI/CD pipelines, and Git workflows.
- Experience in AWS and/or Azure.

## Culture and perks

- Working environment that is designed to be diverse and engaging.
- A culture of experimentation and creative freedom.
- A full-time permanent role, starting ASAP.
- Knowledge sharing and cross-training when possible.
- Be part of a team who care and support one another.
- Based in Keysborough!

This is your chance to work in a creative and high-achieving team. If you believe you have what it takes, then we'd love to hear from you. Email [jobs@enttec.com](mailto:jobs@enttec.com) or click on "apply now". Attach your application (cover letter and CV), telling us why you would be perfect for this role.

APPLY NOW